

THE MERCANTILE INSURANCE CO., INC.
AS OF 31 DECEMBER 2023

LIST OF COMMITTEES

| Remuneration Committee | |
|-------------------------------|--|
| Head: | Carlota S. Reyes / VP - HR & Corporate Services |
| Members: | Justin T. Liu / President |
| | Arthur G. Sy / Chief Financial Officer |
| | Edwin V. Salvan / Deputy Chief Operating Officer |
| | Francis t. Onglatco / Independent Director |
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| Nomination Committee | |
|-----------------------------|--|
| Head: | Carlota S. Reyes / VP - HR & Corporate Services |
| Members: | Justin T. Liu / President |
| | Arthur G. Sy / Chief Financial Officer |
| | Edwin V. Salvan / Deputy Chief Operating Officer |
| | Francis t. Onglatco / Independent Director |
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| Audit Committee | |
|------------------------|--|
| Head: | Michael L. Fadriquela / AVP - Audit Dept. |
| Members: | Justin T. Liu / President |
| | Arthur G. Sy / Chief Financial Officer |
| | Edwin V. Salvan / Deputy Chief Operating Officer |
| | Francis t. Onglatco / Independent Director |
| | Paula Maribao / Sr. Manager - Claims Dept. |
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| Related Party Compliance Committee | |
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| Head: | Arthur G. Sy / Compliance Officer |
| Members: | Justin T. Liu / President |
| | Michael L. Fadriquela / AVP - Audit Dept. |
| | Edwin V. Salvan / Deputy Chief Operating Officer |
| | Francis t. Onglatco / Independent Director |
| | Atty. Ruth Cervantez / Head - Legal & Compliance |
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